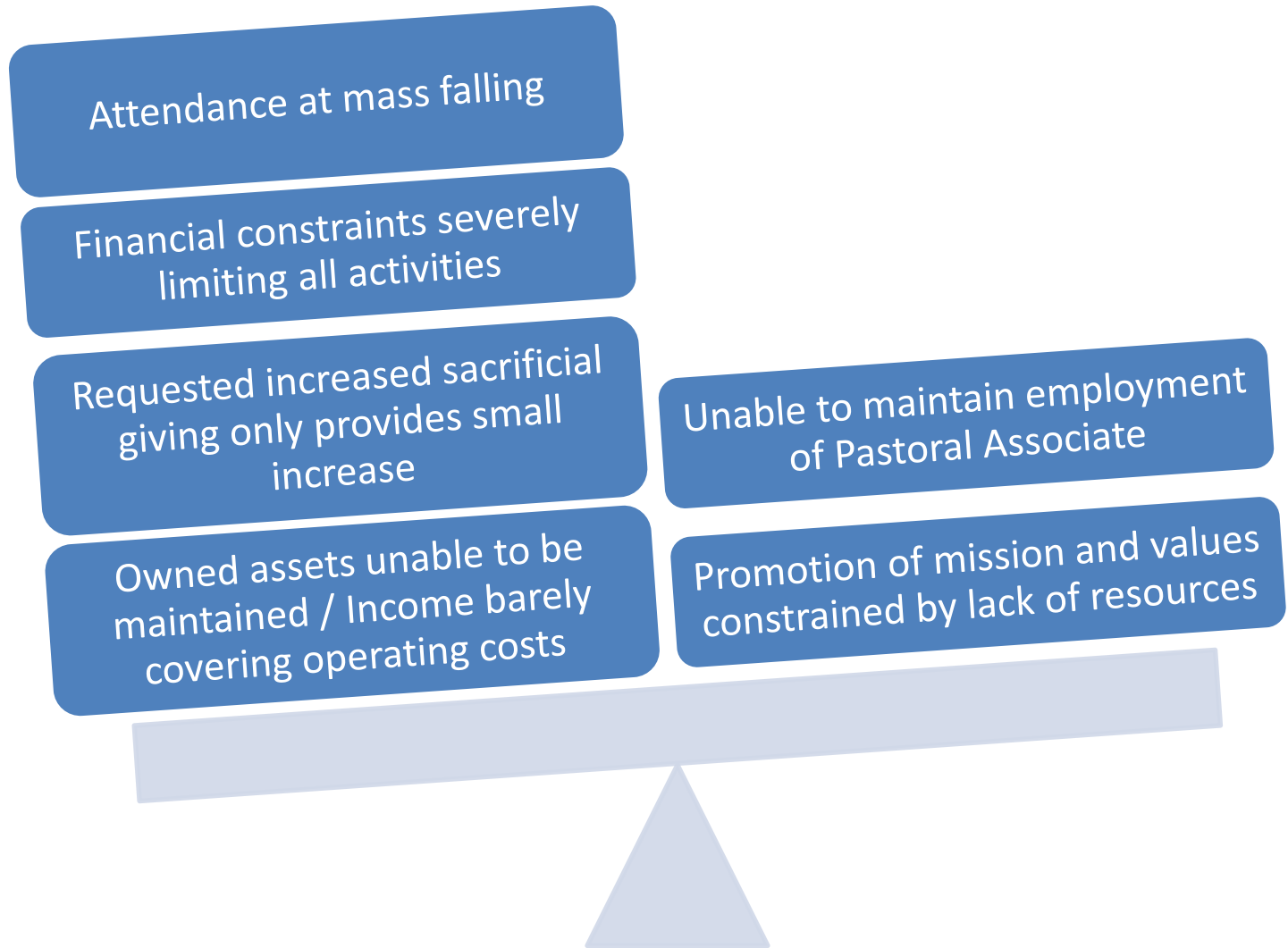


# The Parish in 2007



# Strategic Review and Action Plan: Why now?

Key personnel leading liturgy and mass preparation are ageing\*

The hospital ministry shared by the priests in this area is burdensome

On Fr John's retirement it was hard to attract priests to a parish of our complexity and financial status

If we don't take a proactive approach the Archdiocese may step in one day and just tell us what to do, without consultation

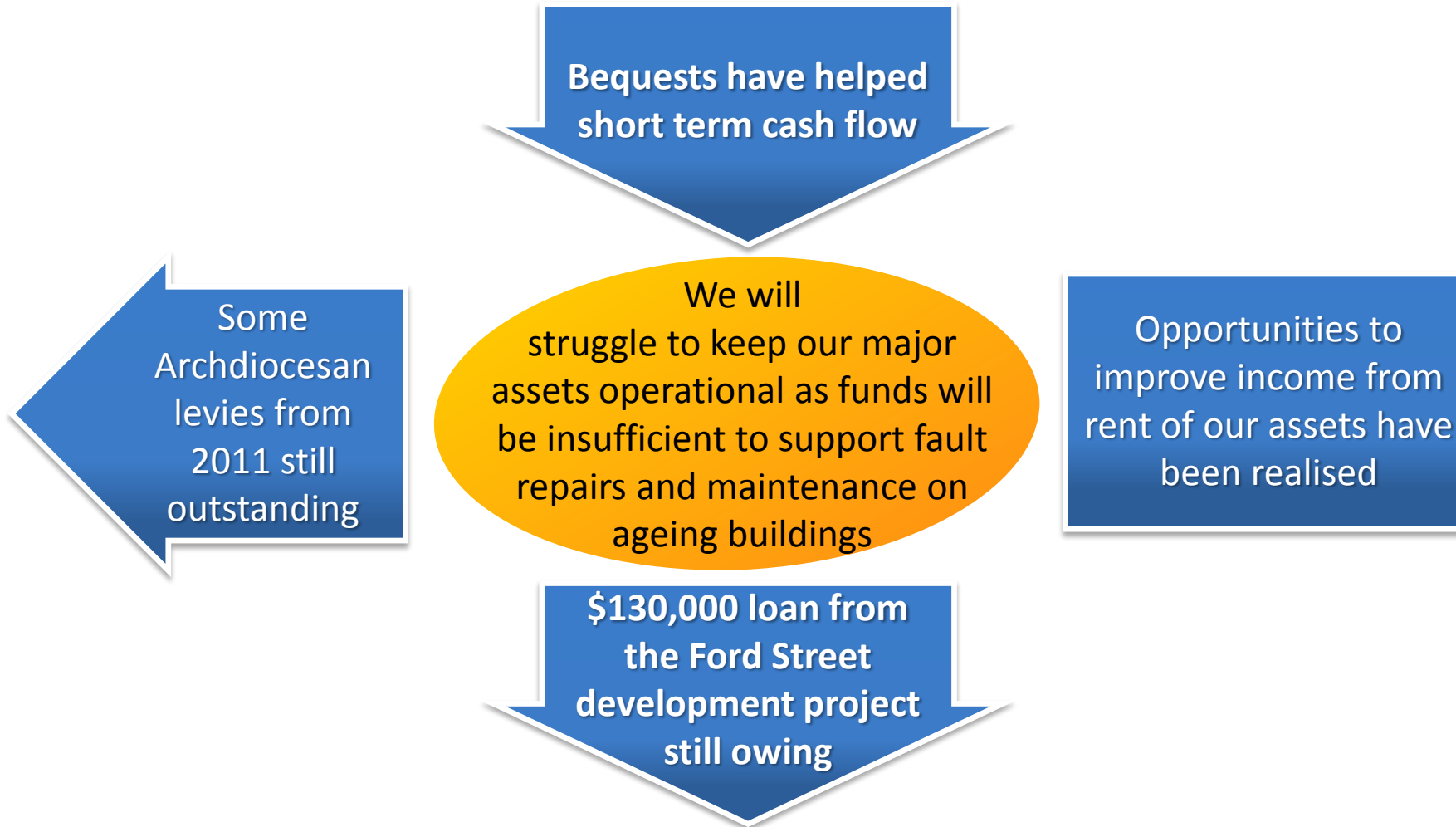
- All issues from 2007 still exist, plus:

We have a committed leadership team willing to tackle these issues

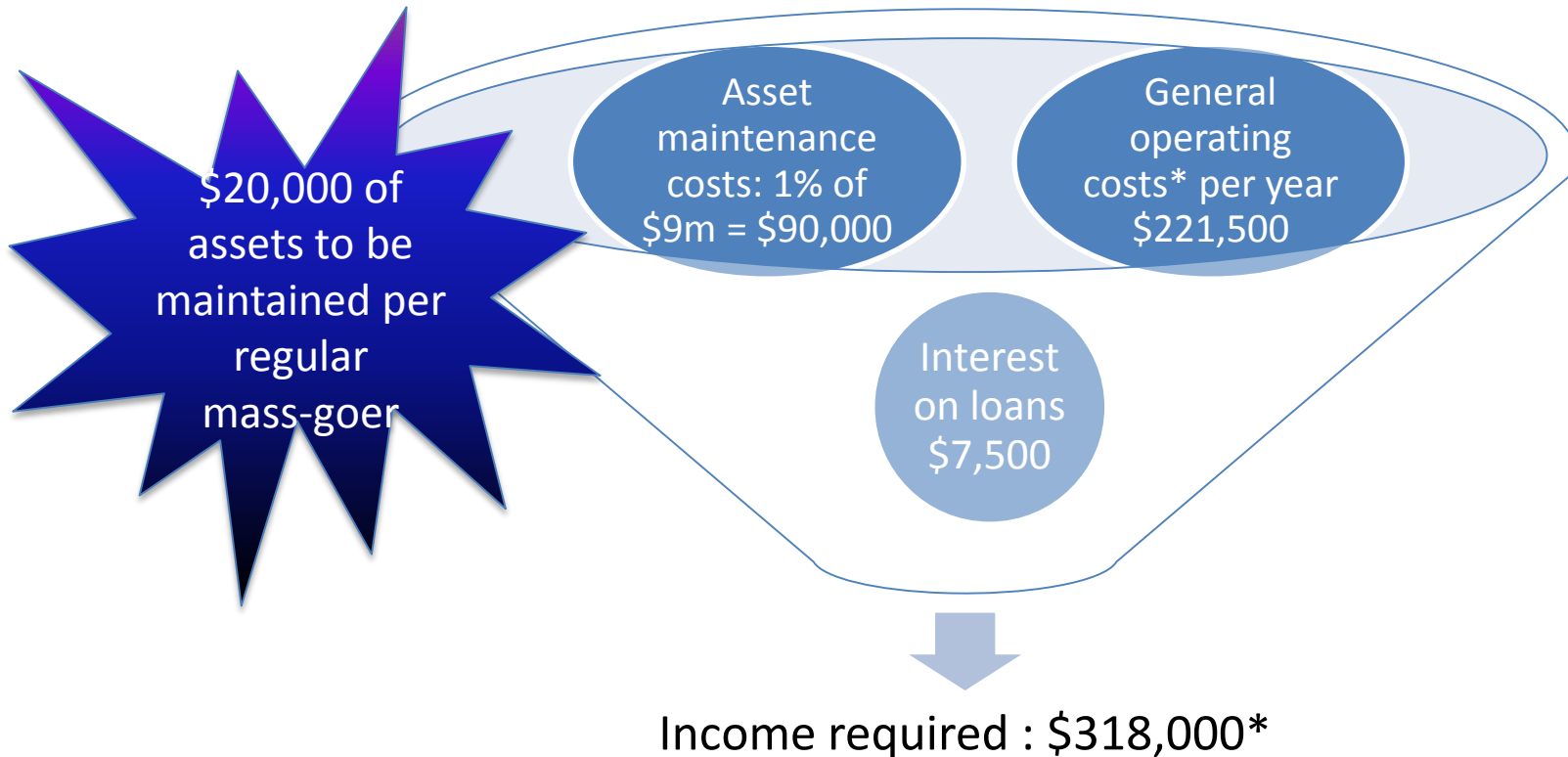
We have Fr. Thang who has a background in finance and understands the needs of the Parish, pastoral and financial

# Strategic Review and Action Plan: Why now? Financial:

- The financial situation of the Parish is holding, but:



# Strategic Review and Action Plan: Rough Financials:



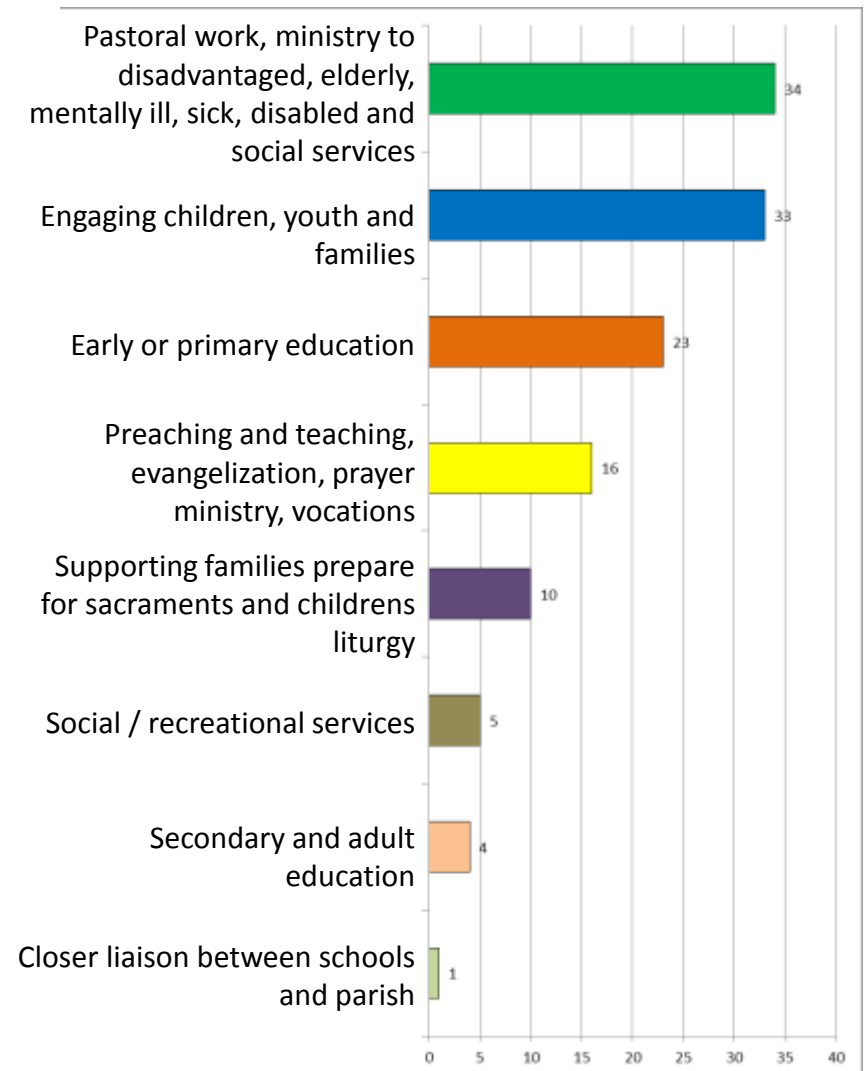
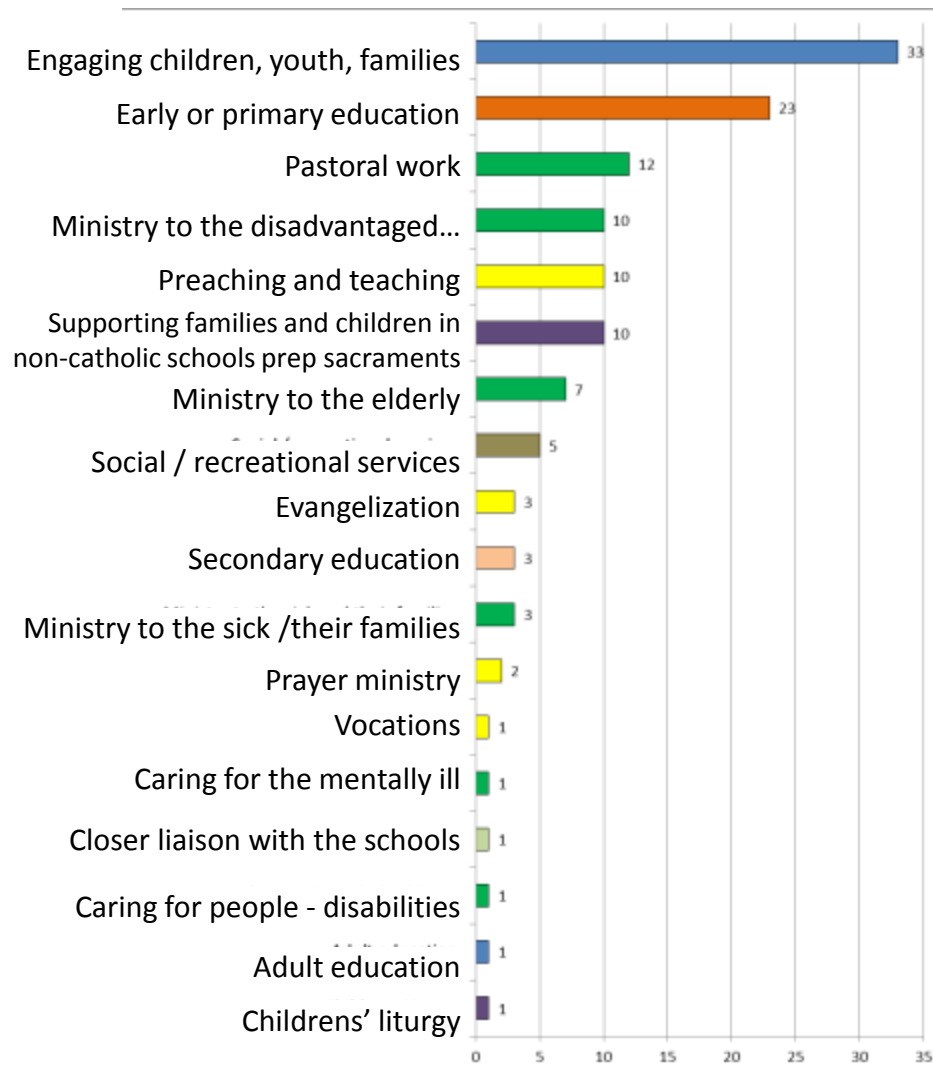
Projected income 2015 : \$234,000

**Financial situation becoming critical**

Even if Ford Street project proceeds it will not be sufficient financially

\*Estimated future operating costs do not include the needed full time Pastoral Associate and payment we may have to make for services currently provided by volunteers

# Overall – pick one key ministry:



## Core Ideology

### Vision

One parish united in the faith  
of Jesus Christ

Vision and Values hold the Parish  
together as it grows

### Core Values

- Inclusiveness
- Hospitality
- Service
- Mission

## Envisioned Future

### Mission

Engage and serve our whole  
community, including children  
youth and families, to share faith,  
love and care

The Mission stimulates  
our picture of the future

### Where does this take us?

- Gather to celebrate the Eucharist
- Provide primary education
- We care for the needy of our community –  
aged, sick, mentally ill, disadvantaged
- We have activities and groups that cross ages
- We have the resources we need

# Where are we up to?

- Next steps
  - Review assets against the mission: physical, personal, spiritual, financial
  - Assess gaps
  - Create and refine scenarios for future use in consultation with the community
  - Prepare recommendations
  - Prepare a full report for Archdiocesan approval
  - At least 6 months more